



**SEE Civil** Company Profile

*“Constructing the future on the strength of our past”*

SEE Civil is an innovative company committed to delivering excellence in all areas of our business.



## ABOUT SEE CIVIL

---

We pride ourselves on the knowledge, skills and expertise of our employees who work together as a team delivering successful projects. Valuing the importance of relationships, we have a collaborative approach that is flexible and can respond quickly to the needs of our clients.

Established in 1988, and with over 25 years of experience in civil construction, material processing and quarry operations, we have built on our strengths to become a very successful Australian owned company. We are experienced, having a proven track record in a large variety of civil construction including; road construction, earthworks, water and sewer projects, hydro-transportation, dredging, mining infrastructure, quarrying, material processing, retaining walls, sea walls, environmental remediation works and all aspects of residential, commercial and industrial development.

---



### SEE CIVIL

SEE Civil has four main divisions, urban development, infrastructure, material processing and plant management. These four divisions are the core business allowing us to undertake a broad range of civil projects. Our company has extensive experience in civil construction employing professional project managers, engineers, surveyors, and highly skilled plant operators. SEE Civil owns and operates a large civil plant and equipment fleet allowing the team to manage all aspects of project delivery.



### QUARRY SOLUTIONS

SEE Civil owns and operates its own quarries as well as an extensive range of mobile crushing and screening plant. It has the capability and experience to process a full range of road base and aggregate materials on site to our clients required specification. Quarry Solutions also has the capability to undertake dredging works and hydro-transportation to provide the total "quarry solution".



### ROCKBLOCK

RockBlock is a unique large retaining wall system that can maximise land use. Designed and manufactured for use in large residential or industrial estates this sandstone like retaining wall is engineered to meet individual client or project specifications. Individual blocks can be as large as 4m x 1m x 1m and weigh up to 5 tonne, allowing for quick easy installation by our specialised team.



### GREENVIEW

Greenview Developments is the land development division of SEE Civil. Their activities include land acquisitions and sales in boutique residential subdivisions and industrial estates.



## OUR DIRECTORS

---

ETHICAL AND COMMITTED LEADERS  
IN THE INDUSTRY.

---



### BRIAN TURNER

Brian is a founding director of SEE Civil and has over 35 years' of experience in civil construction and quarry operations. Brian has been the driving force behind the success of SEE Civils' mobile crushing and screening operations and the accomplishment of our fixed quarries operated by Quarry Solutions.

He is integral to the development and fabrication of RockBlock™ and the largest trommel in the southern hemisphere. Brian's experience and his passion for success and innovation have seen the development of SEE Civil from a small family run business 25 years ago to what it is today. Brian is also director of Quarry Solutions and Greenview Developments.



### BRUCE TURNER

Bruce is a founding director of SEE Civil and has over 35 years' of experience in civil construction. Bruce has been an integral part of the success of our business in subdivisions, industrial developments and infrastructure works. He has a hands on approach to the projects, from estimating tenders, through to final delivery ensuring all aspects of the projects are managed thoroughly to meet client expectations.

Bruce has overseen many successful projects including airport works, major land developments and infrastructure projects. He has mentored and developed the project delivery teams over the past 25 years to deliver projects beyond clients expectations. Bruce is also a director of Quarry Solutions and Greenview Developments



### STEVE TURNER

Steve has been with SEE Civil for the past 23 years and has been a Director for the past 10 years. Steve's experience in civil construction has seen the successful delivery of many projects including the rebuilding of the Cardwell Foreshore. Steve oversees the daily running of projects to ensure the efficient use of resources and ensuring that the right people are allocated to the projects to suit client requirements.

His desire to increase the skills and knowledge of SEE Civil has seen the company undertake many challenging projects under his direction. Steve is also a director of Quarry Solutions.

“DO IT RIGHT THE FIRST TIME

– EVERY TIME.”



## CIVIL CONSTRUCTION

### OUR CORE BUSINESS

SEE Civil Pty Ltd undertakes an extensive range of civil construction projects, with the ability to handle contracts valued under \$1 million to major complex works in excess of \$50 million. Our highly experienced management and engineering teams work in close collaboration with clients, project managers and principal consultants from preliminary design to ultimate completion.

We maintain a large modern fleet of plant and equipment including excavators, articulated dump trucks, dozers, graders, rollers, loaders and backhoes which provide operational efficiencies in the delivery of projects, which ultimately provides cost saving benefits to our clients.

SEE Civil projects include bulk earthworks, single stage and large multi staged sub divisional developments, industrial and commercial developments, sewer and water reticulation works, bridges, seawalls, major and minor infrastructure road works, retaining walls, car parks, airside airport apron and refuelling works, mining infrastructure and camp accommodation sites.

Our skills, knowledge, experience and personnel, combined with our pre- qualifications, and accreditations allow us to undertake a variety of works to provide innovative cost effective solutions to our clients.

SEE Civil has obtained Federal Safety Accreditation which is proven success of our safety management system which is paramount to all our management, employees and sub-contractors. We are also nationally pre-qualified for federal and state funded infrastructure projects.





## VALUING OUR PEOPLE

---

### OUR MOST IMPORTANT ASSET

We believe that our most important assets are the people we employ. Our experienced and professional team include project managers, engineers, supervisors, health, safety and environment officers, surveyors and mechanical tradespeople, backed by a dedicated management and administration team.

With a variety of project locations throughout Australia, our employees have the flexibility to travel and develop their skills and knowledge on the variety of projects we undertake. Our experienced team members mentor our new employees to develop and guide them ensuring that our clients needs are met, while delivering projects that meet our accredited Quality, Safety and Environmental Standards.



### TRAINING AND DEVELOPMENT

Being a leader in the industry is easy when you harness the drive and commitment of a talented team of people. We always encourage further training and development of our employees wishing to increase their skills, knowledge and expertise allowing progression through the company. We offer our employees the chance to learn from some of the strongest and most experienced teams and professionals in the industry, and to apply their skills and shine in their chosen field.

### EDUCATION

SEE Civil encourages employees to further their education in areas such as civil engineering, surveying and estimating, mechanical, procurement, OH&S, logistics, accounting, human resources and marketing.

### APPRENTICESHIP/TRAINEESHIPS

SEE Civil supports employees continuing their development and gaining qualifications in the construction industry. We offer our apprentices the opportunity to take on the challenge of our industry with the support and knowledge of our long term employees to teach and guide them. Areas we focus on include the Civil Construction trade, Heavy Duty Plant Mechanic, Metal Fabrication and Auto Electrical.

Our diverse plant range enables us to match the most suitable equipment to meet the needs of your job.







## PLANT & EQUIPMENT

---

With our significant investment in plant and equipment we are fully resourced to meet the needs of our clients across a range of industries. Our operators are fully trained in the safe operation of our equipment, with only the most proficient personnel completing final trim works on projects.

### OUR FLEET

The pro-active approach taken by our highly skilled in-house maintenance team ensures equipment availability, guaranteeing the efficient delivery of our projects. Our machines are fitted with the latest machine control and guidance systems that maximise machine accuracy and productivity, reducing the overall project costs for our clients.

Our modern equipment is compliant to all relevant OH&S legislative requirements with regards to ROPS, hose burst protection and quick hitch design. Equipment is checked daily prior to use, ensuring compliance and safety.

## OUR VISION

---

We have grown to be a leader in our field because we build and nurture strong client relationships, we rise to any challenge and we value innovation and resourcefulness.

We are committed to delivering a superior quality product in the shortest possible time frame maximising value for our clients.



**📍 CURRENT LOCATIONS**

**📍 FUTURE LOCATIONS**

SEE Civil has the experience, flexibility and capabilities to undertake projects Australia wide.



## QUARRY INNOVATIONS

## HIGH CAPACITY CRUSHING AND SCREENING





## QUARRY SOLUTIONS

---

QUARRY SOLUTIONS PTY LTD IS A FULLY OWNED  
SUBSIDIARY OF SEE CIVIL PTY LTD.

### ON SITE SERVICE

Operating in the extractive industry we can conduct all facets of fixed quarry and mobile resource recovery works including crushing, screening, load and haul operations, drilling and blasting.

The company owns an extensive fleet of modern plant and equipment including excavators, wheel loaders, jaw crushers, cone crushers, vertical and horizontal shaft impactors, screens, reclaimers and one of the world's largest mobile trommel.

All this equipment is backed by highly skilled, experienced operators and service personnel that ensure maximum production output reaching in excess of 1500 tonnes per hour.

We have the capability to customise a solution to our client needs. Our solutions ensure that excavated materials can be crushed and screened on site to produce all drainage, subgrade, road base materials, aggregates, gabion rock, and select fill required to meet engineered specifications.

Quarry Solutions management team are highly committed to safety and environmental protection, regularly undertaking internal audits to ensure policies and procedures are followed by all staff to the benefit of us and our clients.





## ROCKBLOCK

ROCKBLOCK IS A REVOLUTIONARY REINFORCED RETAINING WALL SYSTEM.



**ONSITE BLOCK MOULDS**



**ROCKBLOCK**

### VALUE & APPEAL

Designed and developed by SEE Civil, it achieves superior results on sites where large areas require retaining, in particular high retaining walls. RockBlock is ideal for residential, commercial and industrial developments, as well as, infrastructure and capital works projects.

Blocks can be pre-fabricated or custom-manufactured on site with an extensive variety of block finishes and sizes to suit all needs. The system maximises usable land area and can use materials excavated on site, reducing imported materials and dumping. Additionally, onsite production lowers transport and handling costs and promotes the environmental benefits of sustainability through the use of recycled materials.

The client can compact hard up against the walls and lay services directly behind. This in turn leads to faster construction and is less labour intensive with the added bonus of an attractive finish to the retained land, adding to it's value, appeal and long term integrity.

A variation of the product is also suitable for use in sound wall construction. Block size ranges from the standard 2m x 1m x 1m through to 4m x 1m x 1m (weighing approximately 5 tonnes). SEE Civil is able to construct approximately 80 face metres per day.

- One Stop Solution
- Full Design Service
- Certification
- Minimising Earth Ties
- Maximise Land Use
- Attractive
- Engineered Design
- Fast Construction
- Re-Use of Site Materials
- Compact up Against Walls
- Services Laid Directly Behind



## SCOPE OF WORKS

---

# Capabilities & Past Projects.

### RESIDENTIAL, INDUSTRIAL AND COMMERCIAL

SEE Civil undertake a wide variety of projects and prides itself on efficient and effective project delivery.



### REMOTE WORKS

We have the capabilities and experience to successfully deliver and manage the logistical challenges involved in delivering off shore works. The barging of personnel and resources for these projects is a significant challenge that we have completed successfully.





## MAIN ROADS PROJECTS

SEE Civil is currently Nationally Prequalified. This prequalification allows us to construct works across Australia with a current focus on New South Wales and Queensland.



KIRKWOOD RD



ALSTONVILLE BYPASS



CARDWELL

## CRUSHING AND SCREENING

Industry leaders striving to improve material processing through innovative ideas which create efficiencies for each project. Our large modern fleet allows flexible plant designs and provides high capacity throughput, creating savings for our clients and development of long term relationships.



CURRABUBULA



WARDELL



GLADSTONE

## AVIATION WORKS

We have undertaken numerous airport and air side construction projects. These include large carparks, drainage infrastructure, road realignments and refueling relocations. Recently we have undertaken airside works at the Gold Coast airport, where we were subject to strict security and environmental constraints.



NORTHERN APRON OVERLAY



GOLD COAST AIRPORT





## QUALITY AND VALUE

---

# Greenview Developments specialises in quality boutique residential and industrial developments.

Our focus is on selecting prime location, delivering quality design construction and providing exceptional value.

We are pleased to have contributed to the growth of New South Wales far north coast and South East Queensland regions for many years, which continues to be one of the fastest-growing and most highly sought after regions in Australia.

We continue to grow into new regions throughout New South Wales and Queensland offering outstanding lifestyle and investment opportunities in clean, green environments through sustainable developments.

- Land Acquisition
- Boutique Communities
- Residential & Industrial Land Sales





## OUR COMMITMENT TO SAFETY

---

We take safety very seriously and are constantly improving our policies and procedures to ensure a safe work environment.

We employ safety officers to ensure that all policies and procedures are adhered to and that our zero harm targets will be met.

Safety is our first priority at every stage throughout our projects from the design and planning stages through to completion.

We have achieved the Federal Safety Accreditation under the Australian Government Building and Construction OHS Accreditation Scheme.

### OUR TARGET IS ZERO HARM

At every level our workforce is making zero harm safety our main objective. Our commitment is to provide a safe work environment for our employees and for everyone who visits our work sites.

Our senior management team have a commitment to ensuring that our employees, the public and the environment are safe at all times. Our ultimate goal is to reach zero harm in our workplace.



### SAFETY STRATEGIES

- Ongoing supervision and training
- Incident reporting and investigation
- Daily Site Safety Toolbox Meetings
- Newsletter updates detailing health and safety issues



## ENVIRONMENT & COMMUNITY



### ENVIRONMENTAL EXCELLENCE

We recognise that caring for our environment is vital and we are committed to the principles of environmental excellence and sustainable development. Our group commitment to, and achievement in, the field of environmental excellence has been recognised with peak industry awards, at state and national level, for best practice. The company won a National Earth Award for environmental management for projects between \$1 million and \$10 million and was also awarded an Earth Award in the environmental excellence category in NSW for works in excess of \$15 million for our work on the Salt development south of Kingscliff.

In addition, SEE Civil recently won the CCF Earth Awards for environmental and construction excellence in NSW (for projects up to \$5 million) and in QLD (for projects up to \$20 million). Both of these award winning projects were also National Finalists in these awards categories.

Recently Kirkwood Road NSW and Cardwell Reconstruction QLD were state finalists at the CCF Awards.

Our group is taking measures to minimise impacts on global warming through greenhouse gas emission controls and monitoring. Through the introduction of a clean fuels initiative and carbon footprint/energy efficient audits we are committed to an ongoing programme of carbon emissions reduction.



### ACTIVE COMMUNITY INVOLVEMENT

Our group is, at its heart, a family company with strong community values. It acknowledges that as a good corporate citizen, the company should be actively involved in the community, its interests and activities. We actively involve ourselves in supporting local sporting clubs and charity organisations, as well as becoming a lead signatory in the Tweed Job Compact to support Indigenous employment in the local area.

We also support work experience (on-the-job training) for school leavers wanting a career in civil construction and engineering students from associate universities in the region. We provide support to the community in many ways, including sponsorship of:

- Local Charities
- Indigenous Employment Initiatives
- Rugby Union
- Surf Lifesaving Clubs
- Rugby League
- Soccer
- Cricket
- Apprenticeships
- Traineeships
- Corporate Sponsorships
- Work Experience