



2014



COMPANY PROFILE



Welcome to Condev

Our Company Profile aims to give you a brief insight into our construction experience, key personnel and company culture. More detailed information is available upon request.

Our Ethos

We align ourselves with enlightened management philosophy, regarding people as our major assets and working always at maintaining the highest possible level of communication and interpersonal relations. Our management team is caring and future oriented and our planning and programming soundly organised yet flexible. Our Company's commitment to its ethos guarantees our consistently giving of our best in any project we undertake.

Steve Marais

Director

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1.0 Company Details



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Queensland
4226

Brisbane Office
909 Ann Street
Fortitude Valley
Queensland
4006

Director

Name Steve Marais
Mobile 0410 139 259
Email address steve@condevconstruction.com.au

Statutory Registration Details and Numbers

Australian Business Number 39 101 213 825
Australian Company Number 101 213 825

1.1 Builders Licences

Queensland Builders Licence

Supervisor Steve Marais
Licence Number 1008710
Licence Class Builder – Open

Licence Number 1012217
Licence Class Builder - Open

NSW Builders Licence

Supervisor Steve Marais
Licence Number 36394S
Licence Class Supervisor

Licence Number 144607C
Licence Class Contractor Licence

Note: Refer to Section 7.4 Contracts & Associated Licensing



2.0 About Us

Condev was formed in 2002 with the objective of establishing a sustainable and continually improving construction company which was able to provide predictable and quality constructions to our clients while concurrently fostering lasting relationships with professionals, local councils, government bodies, trade contractors and suppliers.

As building contractors and developers, Condev Construction is well equipped to undertake the most technical constructions and to direct and manage the works from design to handover. Whether you require the construction only or you require a full design and construct package, we can manage the process and deliver you the finished product. We undertake the majority of our works in the \$1,000,000 to \$30,000,000 range.

We are a well established mid tier company with an exceptional skill base undertaking educational, commercial, multi level residential and industrial constructions as well as design and construction projects throughout south east Queensland and Northern New South Wales. We are an ISO 9001:2000 quality assured, ISO 14001: 2004 environmental and AS/ NZS 4801: 2001 health and safety management certified company for construction, design and construct, and project



management. We are also QBuild registered and Queensland Government PQC 3 graded indicating that our systems and management are “Industry Best Practice”. Our construction safety system has been accredited by the Federal Safety Commissioner through the Australian Government Building and Construction OHS Accreditation Scheme.

Our staff have been trained in Green Star and NABERS compliant constructions and we continually strive towards achieving greater environmental awareness and recycling construction waste.

We also recommend that you visit our web site www.condevconstruction.com.au. Should you require additional information, we would be pleased to oblige.

2.1 The Building Process

At Condev we believe that the success of any project commences with understanding individual strengths and the formation of a compatible, committed and well resourced construction team that understands the requirements and anticipated outcomes. Consideration is also given to the construction team’s ability to function collaboratively within the Project Control Group.

We have formalised many management processes into our quality assurance systems in order to better integrate and transfer information between disciplines and groups.

The management processes commence with understanding the works, the achievable timeframes and the conditions under which the works are performed. To achieve this we perform the following activities prior to commencing with the tender preparation:

- Site Inspection Report
- Site Dilapidation Report
- Formal review of the documentation with our estimating and construction staff
- Preparation of a tender programme to ensure that the process is tracked and the anticipated deadlines are managed.
- Construction programme is prepared by the construction team to fully comprehend the time frames, critical activities and their interrelationships.

Once the works are procured through tender or negotiation we immediately undertake a thorough risk analysis and prepare a comprehensive construction programme, detailed scopes of works are agreed and letting of contracts commences according to the critical path and risk requirements.

We ensure that our site manager has the opportunity to influence the letting process to sub contract and supply contractors to enable him to structure a harmonious and effective team. Our Site Manager provides input and scrutiny into the sub contract scopes of work to ensure that he is fully briefed on the works to be performed by the various sub-contractors.

Weekly internal and sub-contract meetings are held where updated programmes are distributed, time frames are discussed, problems resolved and an appreciation for the following trades is communicated. At this meeting Health and Safety, Environmental and Quality matters are also discussed and minuted.

Our budget management is a collaborative process and we encourage our clients to contract with us on the basis of a realistic tender price. We prefer providing a keen and thoroughly considered tender price of which we take ownership. We understand our client's requirement to control expenditure within the budget anticipated at the commencement of the project and to this end we continually value engineer all aspects of the construction, offering alternative solutions where practicable. We have an ethos of being mindful of variations and anticipating additional cost in advance thereby giving the Project Control Group time to collectively assess alternatives ahead of construction.

Our Construction Manager attends most site meetings to ensure that we achieve our client's expectations and that we establish lasting and valuable relationships within the community and the Project Control Group.

2.2 Collaborative Experience

As building contractors and developers, we have developed and honed our skills and appreciation for the benefits of contribution and collaboration in order to achieve projects of excellence.

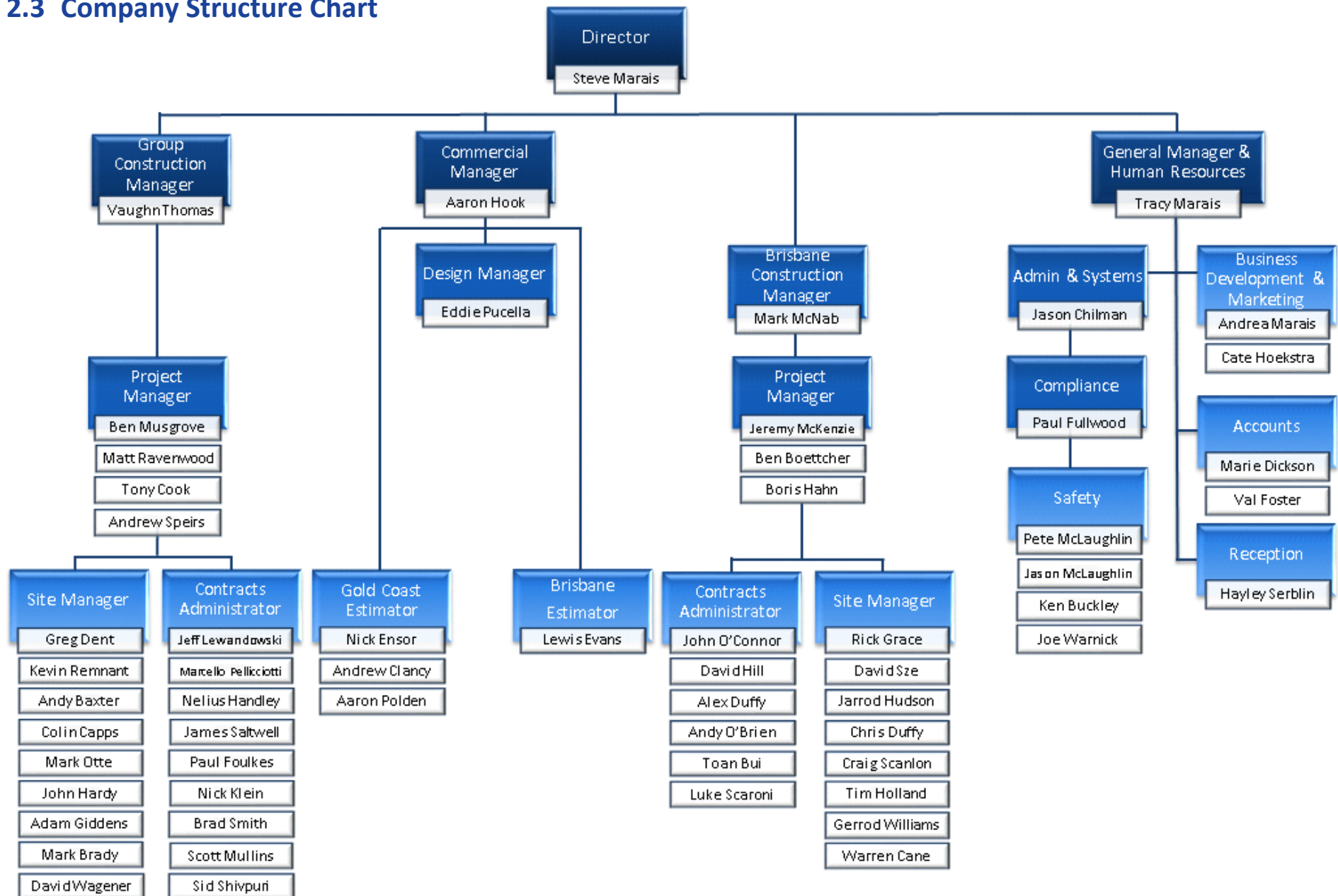
Since June 2006 we have constructed \$80 million of work for Robina Land Corporation and through collaboration, mutual respect and trust we delivered all projects on or ahead of schedule with virtually zero cost overruns. (Please contact Colin Hughes from RLC on 0409 630 012).

We have the care to understand, appreciate and share our client's vision of the projects they undertake.

Recently we have been approached by Project Managers to undertake works abandoned by troubled contractors with an appreciation and understanding of the predicament being experienced by the clients and the project managers we have undertaken the abandoned works.



2.3 Company Structure Chart

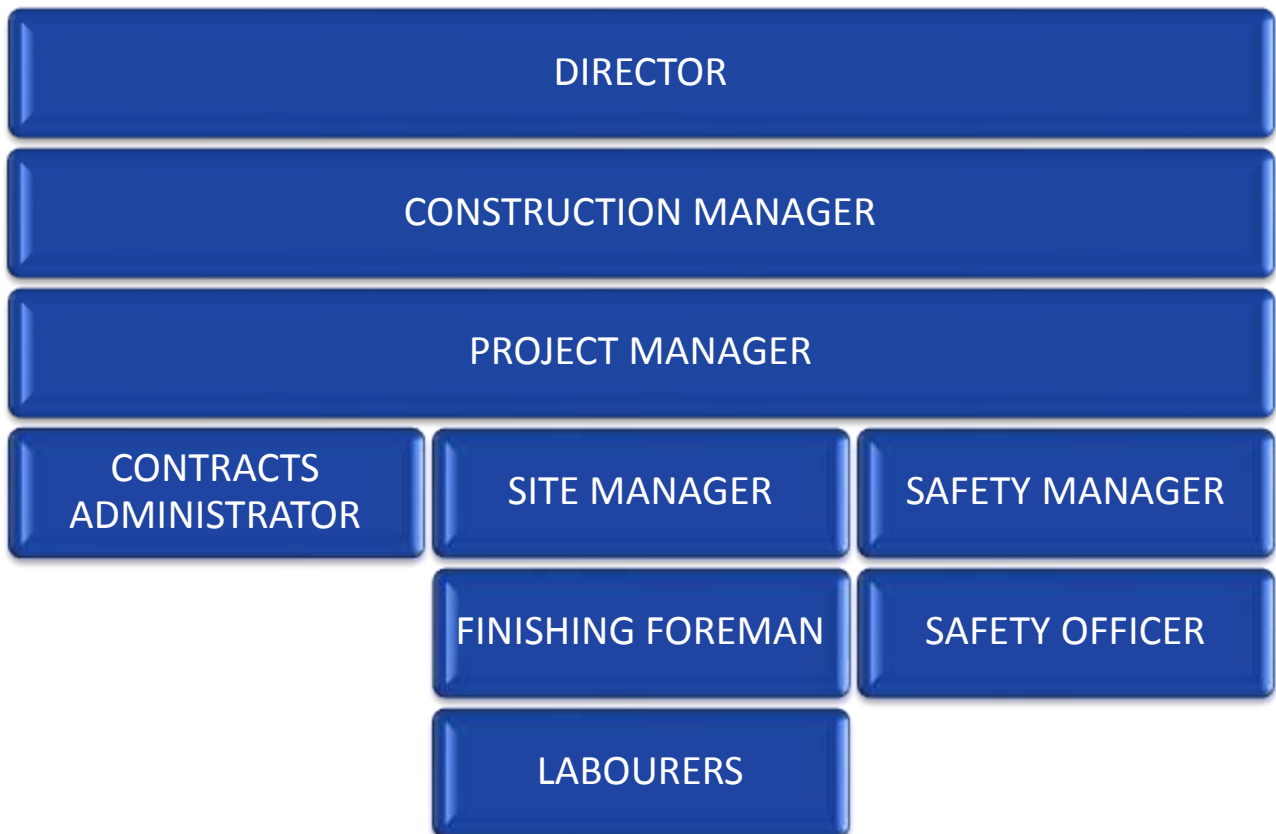




3.0 Construction Team

Team dynamics are tailored to best suit each project based on relationships, experience, skills and time, because we feel it is the right people who make the difference to the success of our projects.

As part of our commitment to Safety, as well as our Company Safety Manager and Site Safety Officer, generally our Site Manager and Finishing Foreman are qualified Safety Officers.



3.1 Key Personnel



DIRECTOR

Steve Marais

Started Condev in 2002

Key Responsibilities

Steve directs and manages the operations of the Condev team as a whole, actively providing collaborative support and corroboration to all project teams throughout every construction. Steve drives the overall direction of Condev with a strong forward - thinking discipline based on relationships and sustainability.

Personal Strengths

- A proven ability to manage challenging assignments
- A self starter with a drive to achieve
- A strong communicator and manager of people
- A direct person who assumes authority whilst having a high consideration for others
- Logical in approach and fair above all
- Values relationships

Qualifications

- National Higher Diploma in Quantity Surveying and Building
- National Diploma in Quantity Surveying and Building
- Diploma in Arbitration
- Diploma of Building Studies
- BSA Open Builders licence no. 1008710
- NSW Supervisors licence no. 3639





GENERAL MANAGER

Tracy Marais

Joined Condev in 2002

Key Responsibilities

Tracy is responsible for the strategic planning and business administration and management of Condev. This includes key performance indicators, resource management and staff development and financial management.

Personal Strengths

- A special interest in business and organisational skills
- A direct communicator and manager of people
- An unusual understanding of people dynamics
- Can make the hard decisions and follow through with implementation
- Drives continuing improvement on every level

Qualifications

- Bachelor of Arts degree
- Honours degree in Psychology
- Diploma in Education
- Registration in psychometric testing





COMMERICAL MANAGER

Aaron Hook

Joined Condev in 2011

Key Responsibilities

Aaron is responsible for Condev's place in the market. As part of work procurement and future planning he is involved with every client, every consultant and almost every subcontractor who works with Condev now or in the future. From tender to completion of construction Aaron keeps an interest in the wellbeing of every project to ensure delivery of the project in accordance with the promises at tender.

Personal Strengths

- An astute cost planner and a discerning judge of financial viability
- Competitive and dependable
- Drive and determination to make everyone winners
- Natural commercial savvy and cuts straight to the core
- Always has time to invest in others
- Outcomes based

Qualifications

- Bachelor of Science degree in Quantity Surveying
- Bachelor of Science in Construction Studies
- Six years experience in a professional office





BRISBANE CONSTRUCTION MANAGER Mark McNab

Joined Condev in 2013

Key Responsibilities

Mark is actively involved in every project undertaken within the Brisbane area. From the tender of the project to conclusion of the defects and maintenance period, Mark is in constant contact with the professional team, the client and the construction team. Mark has a strong interest in Design and Construct projects and has successfully worked on projects from multi million dollar developments to refurbishments.

Qualifications

- BSA Open License no. 1156458

Personal Strengths

- Forward thinking
- Values relationships
- A strong and fair communicator
- Hands on, a great team player and manager of people
- Strong willed
- Works well under pressure
- Exceptionally moral and ethical by nature





CONSTRUCTION MANAGER

Vaughn Thomas

Joined Condev in 2006

Key Responsibilities

Vaughn is actively involved in every project designed and constructed. From the tender of the project to conclusion of the defects and maintenance period, Vaughn is in constant contact with the professional team, the client and the construction team. Vaughn has managed a multitude of projects which include commercial, residential, hotel, aged care, education and environmental projects.

Personal Strengths

- A special ability to think strategically and solve problems creatively
- A skilled programmer of construction works
- A self starter with exceptional understanding of construction technology
- Logical and analytical
- Results orientated and likes challenging assignments

Qualifications

- Bachelor of Applied Science – Construction Management
- BSA Open License no. 897326





SAFETY AND COMPLIANCE MANAGER

Paul Fullwood

Joined Condev in 2007

Key Responsibilities

As the Workplace Health & Safety and Compliance Manager Paul is involved in every contract under construction by Condev. He oversees the construction management plan, all high risk activities, through to the management of defects and completion of the maintenance period of every project. Paul's adherence to site safety policies and environmental awareness has given Condev a reputation to be proud of.

Personal Strengths

- A walking encyclopaedia – absorbs information of both a technical and general nature
- A positive communicator who enthusiastically looks to assist and support others
- Sets himself and others high standards
- Compliant and systematic in systems and procedures
- Quick paced and a self starter

Qualifications

- Workplace Health & Safety Officer (Construction) licence no. 02189933
- Cert IV OH&S
- REIQ Real Estate Sales & Leasing Licence
- Bachelor of Business – Management
- Bachelor of Business - Communication



4.0 Current Projects

4.1 Edgewater – Stage 2

Nature of works	three (3) storeys consisting of 30 apartments with undercroft car park
Contract address	Varsity Parade, Varsity Lakes, QLD
Client	Pearls Edgewater Pty Ltd
Contract Value	\$6.6M
Contract period	August 2013 - August 2014

4.2 The Island Villas

Nature of works	37 three (3) storey townhouses (D&C)
Contract address	Emerald Island Drive, Carrara
Client	Urban Construct Group
Contract Value	\$7.5M
Contract period	September 2013 – July 2014

4.3 Regent Street

Nature of works	multi-level apartment complex consisting of 57 apartments and three (3) level basement car park (D&C)
Contract address	Regent Street, Woollongabba
Client	BlueSky Private Equity Limited
Contract Value	\$13.8M
Contract period	October 2013 – February 2015

4.4 Norman Avenue

Nature of works	four (4) storeys consisting of 18 residential apartments and two (2) level basement (D&C)
Contract address	Norman Avenue, Lutwyche
Client	Jonic Properties
Contract Value	\$3.2M
Contract period	November 2013 – July 2014

4.5 Jenner Street

Nature of works	41 apartment complex with undercroft car park (D&C)
Contract address	Jenner Street, Nundah, QLD
Client	Aria Property Development
Contract Value	\$8.2M
Contract period	November 2013 to November 2014

4.6 Principle Tweed Heads

Nature of works	Refurbishment of aged care facility
Contract address	Carramar Drive, Tweed Heads
Client	DPG Services Pty Ltd
Contract Value	\$4.4M (managed contract)
Contract period	November 2013 – September 2014

4.7 Palm Beach State High School

Nature of works	two (2) storeys consisting of 12 GLAs and staff area
Contract address	Thrower Drive, Palm Beach
Client	Building and Asset Services
Contract Value	\$2.8M
Contract period	December 2013 to July 2014

4.8 City Village – stage 2

Nature of works	62 terraced townhouses
Contract address	Parnell Blvd and York Street, Robina
Client	Robina Projects Australia
Contract Value	\$12M
Contract period	January 2014 to August 2014

4.9 The Village @ Yeronga – Stage 4

Nature of works	six (6) storeys consisting of 65 units with basement
Contract address	Cansdale Street, Yeronga
Client	Yeronga Village Retirement Group
Contract Value	\$22M (managed contract)
Contract period	January 2014 to February 2015

4.10 Portside Wharf

Nature of works	Five (5) level mixed use residential apartments
Contract address	Hercules Street, Hamilton, QLD
Client	Brookfield Multiplex
Contract Value	\$8.4M
Contract period	January 2014 to February 2015

4.11 St. Hilda's School

Nature of works	Reeve Building renovation consisting of a library, 14GLAs, resource rooms, common rooms, YLC, new tuck shop, tennis facilities, amenities and car park
Contract address	High Street, Southport, QLD
Client	St. Hilda's School
Contract Value	\$6.8M
Contract period	January 2014 to December 2014

4.12 Hillcrest Christian College

Nature of works	
Contract address	The Esplanade, Palm Beach
Client	Hugh William McHarg
Contract Value	\$7.2M
Contract period	April 2014 to February 2015

4.13 Springwood Nissan

Nature of works	motor vehicle showroom
Contract address	Pacific Highway, Springwood
Client	Eastpoint Cars QLD Pty Ltd
Contract Value	\$3.5M
Contract period	March 2014 to October 2014

4.14 St. Andrews Lutheran College

Nature of works	new child care centre
Address	Tallebudgera Creek Road, Tallebudgera
Client	Lutheran Church of Australia QLD Division
Contract Value	\$2.9M
Contract period	April 2014 – October 2015

4.15 Palm Beach Apartments (D&C)

Nature of works	seven (7) storey luxury apartment building
Contract address	The Esplanade, Palm Beach
Client	Hugh William McHarg
Contract Value	\$7.2M
Contract period	April 2014 to February 2015

4.16 Village Green (D&C)

Nature of works	Multi-level 39 apartments with undercroft car park
Address	Jenner Street, Nundah
Client	Aria Property Development
Contract Value	\$8M
Contract period	April 2014 to March 2015

4.17 Edgewater – stage 3

Nature of works	three (3) storeys consisting of 30 apartments with undercroft car park
Address	Varsity Parade, Varsity Lakes, QLD
Client	Pearls Edgewater Pty Ltd
Contract Value	\$11.4M
Contract period	June 2014 to March 2015

4.18 St. Lucia Dental Surgery

Nature of works	three (3) storey with undercroft and roof top terrace
Contract address	Hawken Drive, St. Lucia
Client	Dr. Angus Quinn
Contract Value	\$3.3M
Contract period	July 2014 to March 2015



5.0 Key Completed Projects

5.1 Experience

We pride ourselves on the success and diversity of our construction projects. From educational facilities through to high-rise residential and commercial/retail constructions, we understand the importance of the specific requirements of each of these projects and their clients and strive to achieve above and beyond all expectations.

We have identified the some of our completed projects to enable you to have a better understanding of our top tier capabilities from a mid tier builder:

Edgewater Residences Stage 1	<ul style="list-style-type: none">• three (3) storey walk-up and townhouses
BP Service Station	<ul style="list-style-type: none">• petrol station and associated retail
Gold Coast GP Superclinic	<ul style="list-style-type: none">• medical centre
James Frizelle's Automotive Dealerships	<ul style="list-style-type: none">• new Hyundai, Mazda and Volkswagen dealerships (showrooms and workshops)
Paddington Terraces @ Robina	<ul style="list-style-type: none">• eighty two (82) two storey townhouse development
Somerset College Knowledge and Education Precinct	<ul style="list-style-type: none">• new classrooms, library and covered areas
David Fleays Wildlife Park	<ul style="list-style-type: none">• mangrove boardwalk and disabled access
Varsity Lakes Sports House	<ul style="list-style-type: none">• commercial office & community building with indoor recreation space, carp park and separate storage facilities
The Wharf Apartments	<ul style="list-style-type: none">• 8 storey multi residential/commercial mixed use
Campus Alpha	<ul style="list-style-type: none">• Education/commercial
Nerang Street Offices	<ul style="list-style-type: none">• office building including two (2) level basement with vehicle stacker

We endeavour to accommodate all client requirements on the numerous projects we undertake. Our clients outline their project requirements and identify certain works that they require to be undertaken by their nominated subcontractors and we program these considerations into the construction sequence to enable the project to reach practical completion within the agreed time and budget parameters.



5.2 Retail and Commercial

5.2.1 BP Service Station

Nature of works	BP service station and associated retail with includes subway and Zarraffas
Contract address	Pacific highway, Slacks Creek
Year	2013
Contract value	\$3.4 Million
Referee	Roland McNamara of Bay Properties (0405 741 636)



5.2.2 Gold Coast GP Superclinic

Nature of works	new federally funded medical centre including pathology, pharmacy, radiology Kalwun health services, treatment room, ambulance bay, large meeting room and undercroft car parking
Contract address	Leo Graham Road, Oxenford
Year	2013
Contract value	\$4.1 Million
Referee	Amanda Wright Director of the Gold Coast GP Super Clinic (07 5573 1156)



5.2.3 James Frizelle's Automotive Group

Nature of works	new Hyundai, Mazda and Volkswagen dealerships (showrooms and workshops)
Contract address	Brabham Court, Robina, QLD
Year	2013
Contract value	\$11 Million
Referee	John McIvor of James Frizelle's Automotive Group (07 5596 3023)



5.2.4 Von Bibra Service Centre

Nature of works	New Workshops and Store
Contract address	Brabham Court, Robina, QLD
Year	2012
Contract value	\$5.6 Million
Referee	Rod Prove of Cozens · Regan · Williams · Prove (07 5578 4100)



5.2.5 Condev HQ

Nature of works	Multi-storey Office Complex (including underground car park)
Contract address	Scottsdale Drive, Robina
Year	2012
Contract value	\$6 Million
Referee	Andrew Halstead of AH Architects (07 5562 0866)



Winner
2012 QLD MBA
Best Commercial
Building
(Office Accommodation)
Over 5 Mil

Nominated
2012 QLD MBA
Project of the Year
Runner Up

5.2.6 Bundaberg Toyota

Nature of works	Toyota Car Showroom and Workshop
Contract address	Takalvan Street, Bundaberg, QLD 4670
Year	2012
Contract Value	\$5 Million
Project Manager:	David Kelly of Navigation One (07 5657 7044)
Referee	Nick Kaoustos of Cozens · Regan · Williams · Prove (07 5578 4100)



5.2.7 Nerang Street Offices

Nature of works	Sirromet Wines New Head Office (including two-level basement with vehicle stacker)
Contract address	Nerang Street, Nerang, QLD, 4211
Year	2008
Contract value	\$6.2 Million
Referee	Ben Rayward of Napier and Blakeley (0458 021 049)



Winner
2009 QLD MBA
Best Commercial
Construction
\$4-\$15 Million

5.2.8 Campus Alpha

Nature of works	Ecologically sustainable commercial office project (5 star NABERS energy rating)
Contract address	Investigator Drive, Robina, QLD, 4226
Contract period	2008
Contract value	\$10 Million
Referee	Rod Prove of Cozens · Regan · Williams · Prove (07 5578 4100)



Winner
2009 QLD MBA
Best Health &
Education Facility
\$4-\$15 Million

Winner
2009 QLD MBA
Best Use of Steel
Cladding

5.3 High Rise and Low Rise Residential

5.3.1 Edgewater - stages 1 & 2

Nature of works	stage 1 - three (3) storey walk up consisting of 30 apartments with undercroft car park, 4 two (2) storey townhouses and civil work Stage 2 - - three (3) storey walk up consisting of 30 apartments with undercroft car park
Contract address	Varsity Parade, Varsity Lakes, QLD
Year	2013 - 2014
Contract value	stage 1: \$13 Million Stage 2: \$6.6 Million
Referee	Stephen Solomons of Property Lifestyle 0418 766 549



Winner
2012 QLD MBA
Best Low-Rise Multi-
Residential Housing
(unit 3 storey)



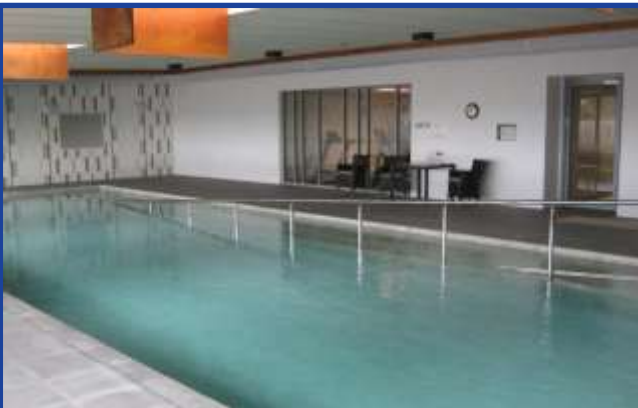
5.3.3 Paddington Terraces

Nature of works	Construction of an Eighty Two (82) Two Storey Townhouse Development
Contract address	The Garden Way, Robina Qld 4226
Year	Stage 1 & 2: 2012 Stage 3: 2013 Stage 4: To be determined
Contract value	\$14 Million
Referee	Andrew Halstead of AH Architects (07 5562 0866)



5.3.4 The Village @ Yeronga – Building 1 & 2 Refurbishment

Nature of works	Fitout of 11 units (including bathrooms and kitchens), entry, lobby, industrial style kitchen with cold rooms and appliances, dining area, theatre, pool, medical room, bar, library, hair salon and landscaping
Contract address	Cansdale Street, Yeronga, QLD
Year	2012
Contract value	\$7 Million (managed budget)
Building Manager	Gillian Roe of The Village Group (07 3255 9699)



5.3.5 The Village @ Yeronga – Building 3

Nature of works	5 level building consisting of thirty six (36) independent retirement living units (D&C)
Contract address	Cansdale Street, Yeronga, QLD
Year	2012
Contract value	\$12 Million
Referree	Bill Zagami of The Village Retirement Group (07 3854 3782)



5.3.6 Marvell Street Byron Bay Mixed use Development

Nature of Works	Mixed use residential and retail (4 levels)
Contract address	Marvell Street, Byron Bay, NSW, 2481
Year	2010
Contract value	\$4 Million
Referee	Bret Authur of Westera Partners (07 5571 1599)



5.3.7 The Wharf

Nature of works	Multi-unit residential/commercial mixed use
Contract address	Laver Drive Robina, QLD, 4226
Contract period	2009
Contract value	\$24 Million
Referee	Scott Whiteoak of Ellivo Architects (07 3831 5055)



5.3.8 St Kilda on Riverwalk

Nature of works	Medium rise residential
Contract address	Riverwalk Avenue Robina, QLD, 4226
Year	2008
Contract value	\$14 Million
Referee	Rod Prove of Cozens · Regan · Williams · Prove (07 5578 4100)



5.3.9 Greenwich on Riverwalk

Nature of works	Medium rise residential
Contract address	Laver Drive Robina, QLD, 4226
Contract period	2008
Contract value	\$13 Million
Referee	Elizabeth Anderson of Kevin Hayes Architects (07 3254 1707)



5.3.10 Madison on Riverwalk

Nature of works	Medium rise residential
Contract address	Laver Drive, Robina, QLD, 4226
Contract period	2007
Contract value	\$5 Million
Referee	Rod Prove of Cozens · Regan · Williams · Prove (07 5578 4100)



5.4 Other

5.4.1 Industrial

Abi Group Yatala Office Project

Nature of works New workshops and offices (design and construct)
Contract address Union Circuit, Centra Park, Yatala, QLD, 4207
Contract period 2009
Contract value \$3 Million
Architect Contact David Pond, Willis Greenhalgh Architects (07 3216 0555)
Engineer Contact Rob Ritchie, S T P Consultants (07 3255 2122)



Winner
2010 QLD MBA
Best Industrial
Construction
Up to 4 Million

Darlington Drive Yatala Project

Nature of works Industrial / commercial (design and construct)
Contract address Darlington Place, Yatala, QLD, 4207
Year 2008
Contract value \$6 Million
Designer Contact John Hooker of Hooker Design Consultants
(07 5576 2108)
Engineer Contact Rod Prove of Cozens· Regan· Williams· Prove
(07 5578 4100)



5.4.2 Education/Community

Somerset College, Mudgeeraba

Nature of works	Construction of new classrooms, library and covered areas
Contract address	Somerset Drive, Mudgeeraba Qld 4213
Year	2012
Contract value	\$4 Million
Project Manager	Andrew Robinson of Eastview Australia (07 5538 7460)



Winner
2013 MBA
Best Health & Education
Facilities
(up to \$5 Million)

Winner
2013 STATE MBA
Best Health & Education
Facilities
(up to \$5 Million)

Winner
2013 NATIONAL MBA
Best National Public
Building
(up to \$5 Million)

Varsity Lakes Sport House Project

Nature of works	Office & Community Buildings with car park & separate Storage
Contract address	Christine Avenue, Varsity Lakes, QLD, 4207
Contract period	24 January 2011 to 14 July 2011
Contract value	\$1.8 Million
Architect Contact	Design Forum Architects (07 5562 5100)
Engineer Contact	N.G. Stebbing & Associates (07 5580 8809)



Winner
2012 QLD MBA
Best Sporting &
Community Service
Facility
Up to 5 Million

5.4.3 Environmental

David Fleays Wildlife Park, Burleigh

Nature of works Construction of Mangrove Boardwalk and disabled access walkways
Contract address West Burleigh Road, Gold Coast QLD 4220
Contract period 2011
Contract value \$1 Million
Designer/Engineer Lucas Faulkner of Opus Qantec McWilliam (07 5523 1755)



Winner
2012 QLD MBA
Best Tourism &
Hospitality Facility
Up to 5 Million

6.0 Awards

6.1 Construction Awards

2014 Gold Cost Master Builders Awards

Health and Education Facilities up to \$5 Million

2014 Gold Cost Master Builders Awards

Refurbishment/Renovation up to \$2 Million

2014 Gold Cost Master Builders Awards

Best Industrial Building up to \$5 Million

2014 Gold Cost Master Builders Awards

Best Low-Rise Multi-Residential Housing (Townhouses)

2014 Gold Cost Master Builders Awards

Best Low-Rise Multi-Residential Housing (unit 3 storey)

2013 HIA Queensland Region

Best Townhouse/Villa Development

2013 HIA Gold Coast Region

Best Townhouse/Villa Development

2013 Master Builders Australia Award

Best National Public Building up to \$5 Million

2013 Queensland Master Builders State Award

Best Health and Education Facilities up to \$5 Million

2013 Queensland Master Builders Award

Best Health and Education Facilities up to \$5 Million

2013 Queensland Master Builders Award

Best Retail Facilities over \$5 Million (Burnett Wide Bay Region)

2013 Queensland Master Builders Award

Best Retail Facilities over \$5 Million (Gold Coast Region)

2012 Queensland Master Builders Award

Best Commercial Building (Office Accommodation) over \$5 million

2012 Queensland Master Builders Award

Best Tourism & Hospitality Facilities up to \$5 million

2012 Queensland Master Builders Award

Best Sporting & Community Service Facilities up to \$5 million

2011 Queensland Master Builders Award

Best Housing Construction on Sloping Sites over \$400K

6.2 Business Awards

2013 Gold Coast Business Excellence Awards

June winner of the Manufacturing and Construction award

2012 Master Builders Long Serving Member

Acknowledgement of long serving membership – 10 years

2012 PQC Level 3 with the Dept. of Public Works, Queensland Government

Registration no. 1399

PQC Level 1: Effective work practices

PQC Level 2: Commitment to continuous improvement

PQC Level 3: Industry best practices

2010 Q400 Queensland's Top 400 privately-owned businesses

Placed 181st in the top 400 for outstanding achievement in business and for contribution to the economic growth of Queensland.

2010 Gold Coast Business Excellence Award

July winner of the Manufacturing and Construction



7.0 Company Certification, Licensing and Insurance

7.1 Contracts & Associated Licensing

Queensland




New South Wales



7.2 Quality Management Standard (ISO 9001:2008)

certificate of
registration



This is to certify that the management systems of

Condev Construction Pty Ltd


have been formally assessed by International Certifications
and found to comply with the requirements of

ISO 9001:2008

Quality Management Systems - Requirements

08 Jun 2012
Issue Date

27 May 2015
Expiry Date







D. L. Evans
Managing Director
International Certifications Ltd

Scope of Registration:
Design and Construction of Domestic and Commercial Buildings including Multi-Storey Development

Registered Site(s):
Suite 100 / 237 Scottsdale Drive, Robina, QLD, 4226, Australia

C29723
INTERNATIONAL CERTIFICATIONS
REGISTRATION NUMBER




www.intlcert.com

This certificate of registration is issued by International Certifications Limited, 138 Harris Road, East Tamaki, Auckland, New Zealand, 2013 (www.intlcert.com). Accreditations by International Accreditation Bureau Australia New Zealand (www.ibaanz.org) and Joint Accreditation System of Australia and New Zealand (www.jas-anz.org/register). Joint Accreditation System of Australia and New Zealand is a signatory to the IAF multi-lateral agreement (www.iaf.nz). This certificate remains the property of International Certifications Limited and must be returned upon request. It must not be altered or defaced in any way and deliberate misuse of the certificate will result in cancellation without notification.

7.3 Health & Safety Management Standard (ISO 4801:2001)

certificate of
registration



This is to certify that the management systems of

Condev Construction Pty Ltd

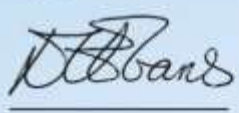
have been formally assessed by International Certifications and found to comply with the requirements of

AS/NZS 4801:2001

Occupational Health & Safety Management Systems - Requirements with guidance for use


08 Jun 2012
Issue Date




27 May 2015
Expiry Date


D. L. Evans
Managing Director
International Certifications Ltd

Scope of Registration:
Design and Construction of Domestic and Commercial Buildings including Multi-Storey Development

Registered Site(s):
Suite 100 / 237 Scottsdale Drive, Robina, QLD, 4226, Australia






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7.4 Environmental Management Standard (ISO 9001:2008)

certificate of

registration



This is to certify that the management systems of

Condev Construction Pty Ltd


have been formally assessed by International Certifications
and found to comply with the requirements of

ISO 9001:2008

Quality Management Systems - Requirements


08 Jun 2012
Issue Date

27 May 2015
Expiry Date



D. L. Evans
Managing Director
International Certifications Ltd

Scope of Registration:
Design and Construction of Domestic and Commercial Buildings including Multi-Storey Development

Registered Site(s):
Suite 100 / 237 Scottsdale Drive, Robina, QLD, 4226, Australia



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7.5 Australian Government OHS Accreditation Scheme



Australian Government

Department of Education, Employment and Workplace Relations
Office of the Federal Safety Commissioner

The Federal Safety Commissioner
certifies that

*Condev Construction
Pty Ltd*

having met the requirements of the Australian
Government Building and Construction OHS
Accreditation Scheme, is hereby awarded
accreditation from 14 June 2012
until 13 June 2015

A handwritten signature in blue ink, reading 'Julie Rheese', written over a horizontal line.

Julie Rheese

A/g Federal Safety Commissioner



Accreditation number: 0289

7.6 National Code of Practice Compliance



Australian Government
Department of Education, Employment and Workplace Relations

Our Ref 32289

Mr J Chilman
Administration And Systems Manager
Condev Construction Pty Ltd
Po Box 3907
ROBINA TOWN CENTRE QLD 4230

Dear Mr Chilman

I refer to your submission of 21 June 2011 in which you requested the Department's advice about whether the industrial arrangements, as noted in your request, are compliant with the *National Code of Practice for the Construction Industry* (the Code) and the *Australian Government Implementation Guidelines, August 2009* (the Guidelines).

The Industrial Instrument of Condev Construction Pty Ltd has been assessed under the 2009 Guidelines and is Code Compliant.

The Contract Of Employment

I have examined the Contract Of Employment and consider it to be compliant with the 2009 Code and Guidelines.

This Assessment applies to all projects that were the subject of an expression of interest or tender let for the first time on or after 1 August 2009.

The 2009 Guidelines do not apply to projects where expressions of interest or tenders were called for before 1 August 2009. The Code and Guidelines as at the date of commencement of those projects will continue to apply for the life of the project.

If you are tendering for a project to which a previous version of the Guidelines applies, you will require an assessment against the relevant version of the Guidelines.

Please note this assessment may not apply should the workplace arrangements vary from those set out above.

Although it is important agreements and awards comply with the Code and Guidelines, it is equally important the practical, on-site application of any award or agreement also be consistent with the Code and Guidelines. The Office of the Australian Building and Construction Commissioner monitors behaviour on sites to which the Code and Guidelines apply, and investigates any alleged breaches of them.

As mentioned, this assessment relates to the Guidelines, August 2009. You may obtain a copy of the Guidelines from www.deewr.gov.au/building.

For general information regarding the implications of the workplace reforms for your industrial arrangements you can contact the Fair Work infoline on 13 13 94.



16-18 Menzies Street, Canberra ACT 2601
GPO Box 9880, Canberra ACT 2601 | Phone (02) 6321 6000
www.deewr.gov.au | ABN 63 578 775 294

If you have any further questions please feel free to contact the National Code Assessment Hotline on 1300 731 293 or email: (building@deewr.gov.au).

Yours sincerely



Brad Bretland
Assistant Director
Building Industry Safety and Policy Branch
Workplace Relations Implementation and Safety Group

27 June 2011

7.7 Queensland PQC Registration



Schedule to Registration of Prequalification (PQC)

Condev Construction Pty Ltd

Head Office

Suite 100/237 Scottsdale Drive ROBINA QLD 4226

PQC Registration Number: **1399**

PQC Rating: **Level 3**

Issue Date: **18 July 2012**

The Department of Housing and Public Works has processed the PQC Level and Registration Categories for the Registrant as provided in this Schedule.

Subject to the Conditions of Prequalification (PQC), the Registrant is eligible to be issued with tender documents for government building projects where the details on this schedule, including the registration details for each office of the Registrant, meet or exceed the PQC service requirements associated with the projects.

This Schedule supersedes any previously issued Schedule for this Registrant.

Guide to PQC Registration

Level 1: Effective work practices

Level 2: Commitment to continuous improvement

Level 3: Industry best practice

Level 4: Leading edge practice in a multisectoral global context

Maximum Contract Value: The Maximum Contract Value that a contractor is allowed to tender for, based on the contractor's technical and managerial capabilities and experience.

Maximum Annualised Contract Value: Maximum value of work that can be undertaken within any 12 month period for a single contract, taking into consideration the contractor's maximum contract value and financial capacity. (refer to *Contractor PQC Financial Requirements* guideline available at www.hpw.qld.gov.au/construction/PrequalificationBuildingSuppliers/BuildingContractors/Pages/Guidelines.aspx)

A handwritten signature in black ink, appearing to read "Kaine Barton".

Kaine Barton
PQC Registrar
Department of Housing and Public Works

7.8 Company Public and Product Liability Insurance

Confirmation of Insurance

Issued to: Condev Construction Pty Ltd
Address: jason@condevconstruction.com.au
Issued by: Berlinda Hall
Address: Berlinda.hall@masterbuilders.asn.au

This Confirmation of Insurance verifies that we have arranged the following insurance coverage. We confirm that the particulars of the policy contained herein are a true and correct record of the insurance that has been arranged and these particulars are current as at the date and time of issue of this document.

Policy Class:	Construction Works Insurance Public and Products Liability Insurance	
Insurer:	AAI Limited ABN 48 005 297 807 trading as VERO INSURANCE (a Suncorp Group Company)	
Policy Number:	BQA110016902	
Insured Party(s):	Builder: Condev Construction Pty Ltd	
	Principal: Various – as per contract	
	Finance: Various – as per contract	
Construction Site:	Construction Site(s) Anywhere in Australia and elsewhere in Australia as per policy.	
Amounts Insured:	Construction Works:	Works Value:
	The construction ancillary and temporary works and materials for incorporation in the works:	\$10,000,000
	Public Liability:	Indemnity Limit:
	Personal Injury or Property Damage - Any one Occurrence:	\$20,000,000
	Products Liability:	Indemnity Limit:
	Personal Injury or Property Damage - Aggregate Amount:	\$20,000,000

Expiry Date: 12th March 2015;
 or at the time of practical completion (plus 14 days) or handover, whichever occurs first.

Other Information: N/A

Signed:
B m Hall

Date of Issue: 12 March 2014

Should any further information be required please refer to Master Builders Queensland Insurance Services. Particulars provided in this Confirmation of Insurance are a summary only of policy coverage and are subject to and do not override the full terms conditions and provisions of the policy. It is necessary to refer to the policy documents for complete details.

INSURANCE BUILT BY MASTER BUILDERS FOR MASTER BUILDERS

Master Builders Queensland Insurance Services

Brisbane Office: Master Builders House, 417 Wickham Tce Brisbane Qld 4000


Phone: 1300 13 13 26 Facsimile: 1300 13 13 29

a division of Queensland Master Builders Association ABN 96 641 989 386 AFS Licence 246834

email: insurance@masterbuilders.asn.au web: www.masterbuilders.asn.au

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7.9 Company Work Cover Queensland Insurance



Certificate of Currency

1. Statement of coverage

The Accident Insurance Policy covers the full amount of the employer's liability under the *Workers' Compensation and Rehabilitation Act 2003*.

This certificate is valid from: 01 July 2014 to 30 June 2015

The information provided in this Certificate of Currency is correct as at: 07 July 2014

2. Employer's information

Policy number

Employer name

ABN

ACN / ARBN

3. Important information

Your workers' compensation insurance policy has been renewed and is current to 30 June 2015, providing you pay your premium by the due date.

A worker can make a claim for a workplace injury, no matter who or what caused it. This policy covers you as an employer for the cost of your workers' injuries.

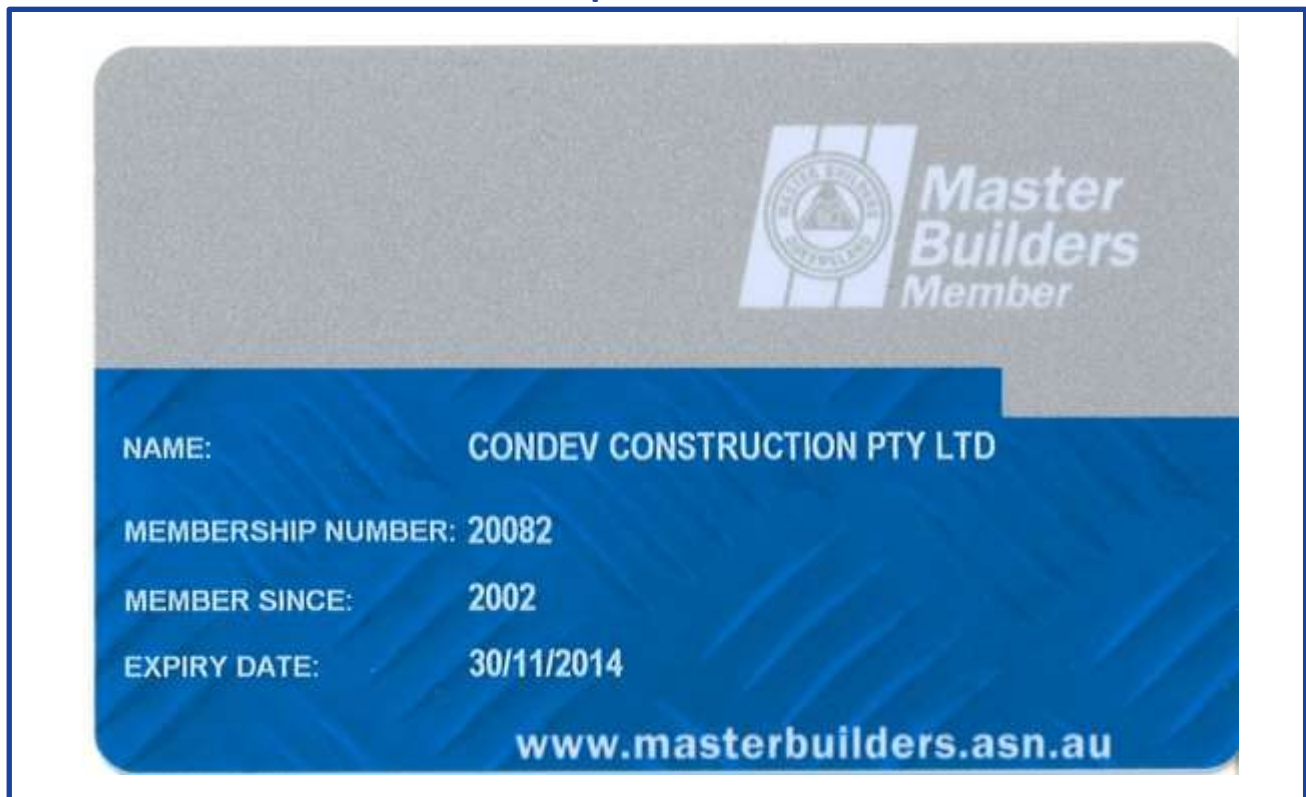
For more information, please contact us on 1300 362 128 or visit our website at www.workcoverqld.com.au.

Approved 22/05/2013
© WorkCover Queensland 2013

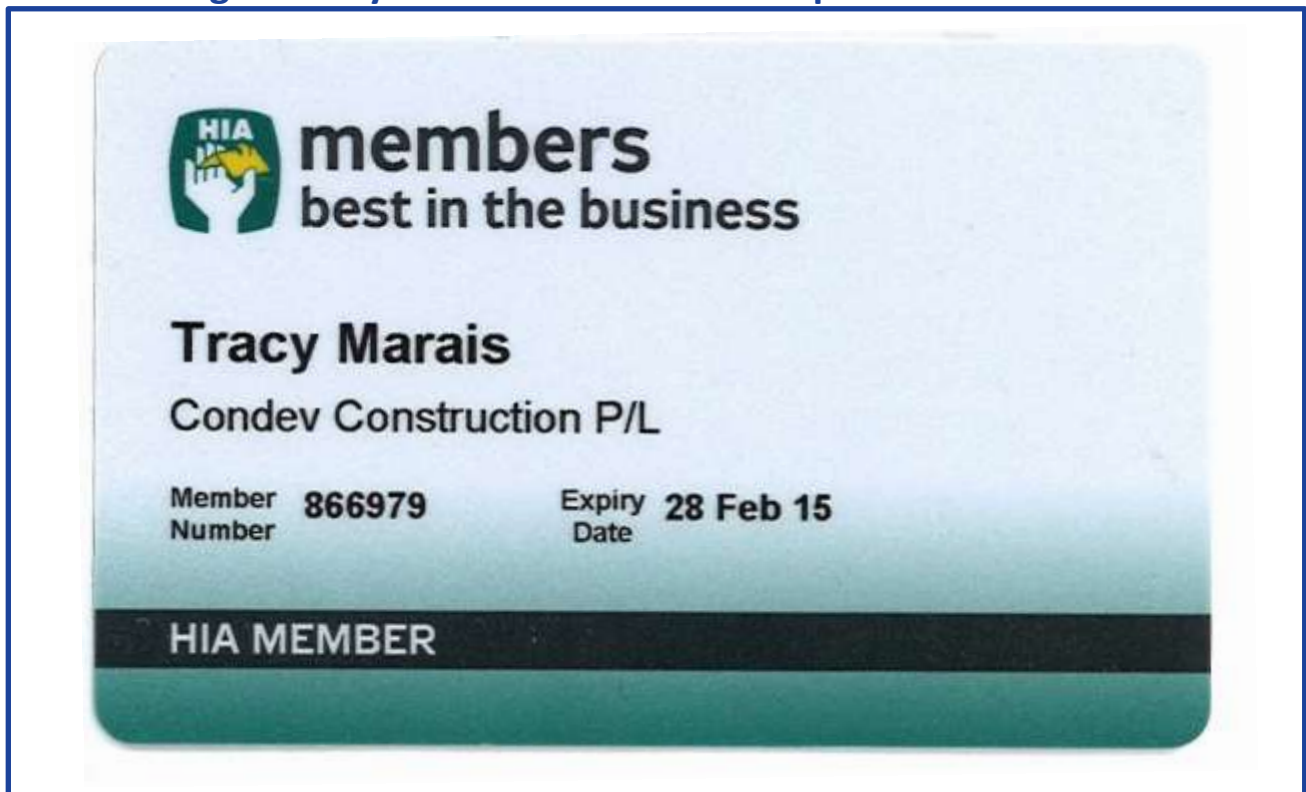
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8.0 Company Memberships

8.1 Master Builders Membership



8.2 Housing Industry Association Membership



8.3 Urban Development Institute of Australia Membership



THIS IS TO CERTIFY THAT

Tracy Marais

HAVING SATISFIED THE REQUIREMENTS OF THE INSTITUTE

WAS ADMITTED AS A *Member*

ON THE *27th* DAY OF *February 2013*

AS SUCH IS ENTITLED TO USE THE INITIALS *MDIA*

GIVEN UNDER THE COMMON SEAL OF THE INSTITUTE

THIS *8th* DAY OF *March 2013*




PRESIDENT


SECRETARY



9.0 Referees

All architects and engineers can be contracted for references, their names and contact numbers have been given along with each project's information. Please note that in respect to our client's privacy, we have not provided their names and contact numbers with each project's information but their details can be made available on request.

Stephen Solomons

Property Lifestyle
Director
0418 766 549

Stuart Whitewood

Navigation One
Director
0407 740 748

Carl Bruyn

Delfin Lend Lease
Manager Town Centres
0418 754 357

Andrew Robinson

Eastview Australia
Project Manager
07 5538 7460

Stuart Gray

Gray, Robinson & Cotterell
Director
07 3878 6222

Andrew Halstead

AH Architects
Director
0412 239 655

CONDEV

CONSTRUCTION PTY LTD

